

JAMLIN: Putting Knowledge to Work for Jamaica through Partnerships

Strategic Plan April 2016 – March 2019

OBJECTIVES(Hierarchy)	VERIFIABLE INDICATORS	Means of Verification
<p>GOAL/ Vision Statement <i>Build a knowledge society through the delivery of quality library, archive and information services.</i></p>	<p>Policy and Directives and Agreements supportive of JAMLINs services. Resourced information units in JAMLIN operating to standards and actively identifying and satisfying information needs of home constituents.</p>	<p>Annual comparative statistical and narrative reports from Focal Points Signed MoAs and documented policies and directives. Configuration documents</p>
<p>PURPOSE / Mission <i>Sustainable libraries, archives and information networks educating and informing our stakeholders through resource development and sharing.</i></p>	<ol style="list-style-type: none"> i. Restructured JAMLIN ii. Checklist and or Standards for Government Libraries. iii. Resources accounting and auditing iv. Competency framework and standardized occupational series for librarians. v. Network capacity strengthening through continuing education. vi. Enhanced information resources via national subscription to proprietary databases vii. Portals to open access resources; development of digital collections from legacy information print resources viii. Library Management System to facilitate information sharing, access and delivery and higher levels of adoption of technology and social media. 	<p>Statistics show increased outreach and consultations at unit level Published Checklists and Standards Continuing Education workshops. Number of open access portals and usage Consortia subscription in place Library Management System /Portal implemented</p>

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OUTPUTS 1. Organizationally Strengthened JAMLIN libraries and networks.	Governments Position Statement on JAMLIN’s value, budgetary support for resources acquisition, development and sharing; libraries and staff operating to standards and competencies and resourced human capacity by 2019	Units access to research databases and statistical indicators on research services delivered by units
1.1 Revised and adopted JAMLIN structure, governance and administration	Stakeholder discussions regarding configuration Documented re-configuration by (March 2017) Signed agreements to roles and responsibilities of members (March 2017)	Diagram of the configuration, signed MOAs National Networks (NLJ, JLS, JARD, UWI-Minet) Signed MOAs amongst Focal Points and sector member units
1.2 .Government libraries and registries operating to Standards. (Standards being currently developed for Registries by JARD)	Published Checklist &Standards by 2016 Standards accepted by units and reporting heads (2017)	Audit of Libraries per checklist Annual statistics obtained from units
1.3 National Position Statement on role of Libraries, Archives and Registries to national development	Position Statement drafted, discussed and adopted within JAMLIN sector and Position Statement ratified by key Ministers / Departments of Government by March 2017	Position Statement widely publicised and disseminated
1.4 Funded new posts to monitor Strategic Plan implementation and coordinate JAMLIN’s activities	Proposal for funding of posts prepared by 2017	Strategic Plan Updates and Reports
1.5 Active Communication Campaign about JAMLIN	Communication Plan developed and activated (2017)	Activities as to Plan

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2 Active Human Resources Development	Continuing Education Seminars/ Workshops Revised Library Series and Library Competency Framework	Workshops and new published series and competency framework
2.1 Professional Development Opportunities presented /	Minimum of two presentations from NLJ annually Minimum of one professional topic presentation each active network annually	Reports of Seminars and workshops
2.2 Standardized occupational series for library, archive and records management staff	Revised series for library staff by 2019	Communication between MoF and NLJ and other relevant stakeholders
2.3 Adoption of a librarian competency framework	Competency framework developed by 2018	Published Competency Framework
3 Active Intra / Inter Networks Information Resources Acquisitions, Sharing and Development	A national subscription to proprietary databases for Government libraries by 2018. Union Catalogue Repository of digitized government resources	Statistical use of databases, repository of select digitized heritage information resources.
3.1 Member units have common / consortia access to research databases	National subscription for Government Libraries to proprietary and Open Access databases by December 2017	Availability of databases to member information units
3.2 Enhanced National Union Catalogue	National Union Catalogue structure reviewed and adopted (March 2017)	Number of consultations recorded
3.3 Publications generated by MDAs deposited to NLJ	Directives or Policy Statements or Legislation (Legal Deposit Act amendments) or Agreements directing the deposit of government publications to repository ((2017)	Online Catalogue of government publications maintained by the NLJ

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3.4 Library management system alternative to CDS/ISIS for government libraries	Alternative LMS available for units' adoption by January 2017	# of units adopting KOHA
3.5 Online repository of digitally converted print resources.	Pilot of digitized JAMAICAN collection from 2 select MDAs (December 2017)established and collection grows by input of 12 resources annually.	Functional full text database of digitised heritage print resources.
3.6 Portals of Open Access Resources	Portal (s0 created June 2017	Portals availability
4 Proactive Information Services Delivery (unit level)	Percentage increase in library resources consultation and dissemination and replacement of legacy CDS/ISIS	Statistics and # of units adopting KOHA
4.1 Workplace / Information literacy presentations to MDA staff	Workplace /Information literacy presentations to host agency personnel (2017)	Statistical records ; User Groups documented feedback/ evaluation documents
4.2 Social Media and websites deployed to disseminate information within and across host entity and networks	Number of posts originating in information unit / NLJ JAMLIN website (December 2016)	Online posts to social media and updates to websites