

MINISTRY PAPER NO. 2

Classification and Salary Plan for Teachers and
Related Staff in the Central Government Service

Members of this Honourable House will recall that in Ministry Paper No. 37 of July 24, 1973, it was stated inter alia that a separate paper would be laid in respect of Teachers and related staff in the Central Government Service.

2. This group includes Superintendents, Teachers and Instructors in Approved Schools, Childrens' Homes and Places of Safety in the Ministry of Youth and Community Development, the Principal, Curriculum Development Officer, Supervisors, Instructors and Teachers at the National Industrial Training Institute and the Trade Training Centres in the Ministry of Labour and Employment, and Teachers (Cadets) in the Police Department.

3. The classification proposals are set out in this paper and the pay plan is set out in the attached appendix.

4. The proposals concerning the Ministry of Youth and Community Development are as follows:

- (i) The Child Care Institutions have been regraded and there is a consequent change in the grades of the posts of Superintendents of the institutions.

The new grades are:

- Superintendent Grade I,
- Superintendent Grade II,
- Superintendent Grade III.

- (ii) There will be only one grade of Assistant Superintendent instead of the previous two grades.

5. The proposals for the Ministry of Labour and Employment are as follows:

- (i) The 12 posts of Instructors at the National Development Training Institute at Papine are to be

divided..../

divided into two grades, 4 are to be Supervisors and the remaining 8 will be Supervisor-Instructors.

These posts have responsibility for training the Instructors in the Trade Training Centres.

- (ii) The 70 posts of Instructors in the Trade Training Centres have been divided into two grades. 60 posts are to be Instructors Grade I who are qualified Instructors, the remaining 10 posts are to be Instructors Grade II. These Instructors Grade II do not have the academic qualifications to enable them to qualify as Instructors Grade I, but are skilled craftsmen.

6. A new salary scale is shown for the posts of Teachers (Cadets) in the Police Department.

7. The estimated cost of the proposals herein is \$155,000 for the financial year 1973/74.

8. I invite the House to approve the proposals set out in the appendix to this paper with effect from April 1, 1973.

9. I will move an appropriate resolution to this effect in due course.

DAVID COORE,
Deputy Prime Minister
and
Minister of Finance and the Public Service,
January 14, 1974.

APPENDIX

CLASSIFICATION AND SALARY PLAN

MINISTRY OF YOUTH AND COMMUNITY DEVELOPMENT

APPROVED SCHOOLS, PLACES OF SAFETY, CHILDREN'S HOMES

POST	EXISTING SALARY	PROPOSED SALARY	REMARKS
Superintendent Gr. III - Hilltop Approved Sch.	-	\$6180 x 360 \$6540 \$6900 \$7260 \$7620 \$7980	Post of Superintendent, Tredegar Park Appr. Sch. has been replaced with effect from 1.11.73 by Superintendent, Hilltop Approved School. A higher grade is accorded the latter post as it is to be a maximum security Approved School for "gun crime" teenagers.
Superintendent Gr. II - Stony Hill Appr. Sch.	\$3384 *	\$5460 x 300	Tredegar Park has been closed for reconstruction.
Rio Cobre Appr. Sch.	\$3564	\$5760	
Tredegar Park Appr. Sch.	\$3744	\$6060	
Homestead Place of Safety	\$3984	\$6360	Homestead Place of Safety has been enlarged by the addition of a maximum security block and the post of Superintendent there has been upgraded to Superintendent Gr. II with effect from 1.11.73.
	\$4212	\$6660	
	\$4452	\$6960	
	\$4680	\$7260	
	\$2988 **		
	\$3156		
	\$3336		
	\$3516		
	\$3696		* Formerly Superintendent A (Stony Hill and Tredegar Park).
	\$3864		
	\$4104		** Formerly Superintendent B (Rio Cobre).
	\$4344		
Superintendent Gr. I - New Broughton Appr. Sch.	\$2820 ***	\$5160 x 240	*** Formerly Supt. C and Superintendents - Places of Safety, Children's Home.
Armadale Appr. Sch.	\$2988	\$5400	
	\$3156	\$5640	
	\$3336	\$5880	
	\$3516	\$6120	
Lower Esher " "	\$3696	\$6360	Supt., Homestead Place of Safety - for the period 1.4.73 to 31.10.73.
Manning Children's Home	\$3864	\$6600	
Copse Place of Safety	\$4104		
Homestead Place of Safety			
St. Patrick's Place of Safety			
St. Augustine Place of Safety			
Granville Place of Safety			
Glenhope Place of Safety			

POST	EXISTING SALARY	PROPOSED SALARY	REMARKS		
Asst. Superintendent	\$2628 +	\$3900 x 240	+ Formerly Asst. Superintendent A.		
	\$2796	\$4140			
	\$2964	\$4380			
	\$3120	\$4620			
	\$3288	\$4860			
	\$3456	\$5100			
	\$3636	\$5340			
	\$3924	\$5580			
	\$2520 ++			++Formerly Asst. Superintendent B. Asst. Superintendent - Places of Safety Children's Home One grade of Asst. Supt. instead of two.	
	\$2628				
	\$2796				
	\$2964				
	\$3120				
	\$3288				
	\$3468				
	\$3828				
	Teacher Instructor Gr. I	\$2292		\$3360 x 180	Relationship to Trained Teacher salary scale maintained.
		\$2412		\$3540	
\$2520		\$3720			
\$2628		\$3900			
\$2796		\$4080			
\$2964		\$4260			
\$3120		\$4440			
\$3336		\$4620			
		\$4800			
		\$4980			
	\$5160				
Instructor Gr. II	\$1692	\$1980 x 96	Relationship to Pre-Trained Teacher scale maintained.		
	\$1800	\$2076			
	\$1908	\$2172 x 120			
	\$2016	\$2292			
	\$2136	\$2412			
		\$2532			
A3 Teacher	\$1272	\$1596 x 96	Relationship to Tre-Trained Teacher scale maintained.		
	\$1368	\$1692			
	\$1464	\$1788			
	\$1584	\$1884			
	\$1692	\$1980			
	\$1800	\$2076			
	\$2172				

CLASSIFICATION AND SALARY PLAN
MINISTRY OF LABOUR AND EMPLOYMENT
INDUSTRIAL TRAINING

POST	PRESENT SALARY	PROPOSED SALARY	REMARKS
Principal	\$6240	\$8640 x 420 \$9060 \$9480 \$9900	
Curriculum Dev. Officer	\$5208	\$7080 x 360 \$7440 \$7800 \$8160	
Supervisor	\$4320 \$4584 \$4848 \$4944	\$5700 x 300 \$6000 \$6300 \$6600	
Supervisor/Instructor	\$3588 \$3768 \$3948 \$4128 \$4308 \$4488	\$5160 x 240 \$5400 \$5640 \$5880	
Instructor Gr. I	\$4644 * \$3120 ** \$3300 \$3480 \$3660 \$3840 \$4032	\$4200 x 240 \$4440 \$4680 \$4920 \$5160 \$5400	* Salary is that of Instructor at National Training Institute at Papine. 4 of 12 posts have been classified as Supervisors and the other 8 as Supervisor Instructors. These train the Instructors in the Trade Training Centres.
Instructor Gr. II	-	\$3000 x 180 \$3180 \$3360 \$3540 \$3720 \$3900 \$4080 \$4260	** Salary is that of Instructors in the Trade Training Centres. 2 grades - Instructor Grade II and Instructor Grade I proposed instead of single grade of Instructor in Trade Training Centres. The Grade I is for Certified Instructors. The Grade II is for skilled tradesmen who do not have the basic educational qualifications to enable them to become qualified Instructors.

POST	PRESENT SALARY	PROPOSED SALARY	REMARKS
Teacher	01968 02076 02184 02292 02412 02520 02628 02796 02964	03000 x 180 03180 03360 03540 03720 03900 04080 04260 04440 04620 04800 04980	Same as Trained Teacher in schools.

MINISTRY OF HOME AFFAIRS & JUSTICE
POLICE TRAINING SCHOOL

POST	EXISTING SALARY	PROPOSED SALARY	REMARKS
Teacher (Cadets)	\$2796 \$2964 \$3120 \$3288 \$3456 \$3624 \$3792 \$4020 \$4320	\$4680 x 240 \$4920 \$5160 \$5400 \$5640	